

# Upward Feedback



## Provide feedback in seconds

360 Degree Feedback is a process utilised by many companies in which employees receive confidential, anonymous feedback from the people who work around them. This typically includes the employee's manager, peers and direct reports. Upward Feedback takes the pain out of the feedback process by enabling staff to quickly and easily rate their superiors anonymously online.

### **Takes seconds**

Access the webapp and provide your input in one easy step. Quick and easy!

### **Confidential**

Feedback you provide remains confidential. Your comments are not attached to your PMG Fulcrum User Name ensuring that your identity is never divulged.

### **Easily Accessible**

Upward Feedback leverages the responsive architecture of KPMG Fulcrum so you can access the app on any device (laptop, smartphone or table).

### **Secure**

Your feedback is kept secure at all times. The robust security of KPMG Fulcrum ensures that everything is encrypted and only those people who are supposed to, can access the information.

### **Manage your own performance**

If you are a manager or you have people reporting to you, every time somebody provides feedback for you, you receive an alert and can view all the comments and ratings provided in a convenient dashboard.

### **The power of Fulcrum**

Every person in your organisation who accesses KPMG Fulcrum is able to provide feedback. You don't have to send emails or log into complicated systems to generate requests for feedback.

### **Integrated Messaging**

When you receive feedback, the integrated messaging system will send you a notification. That way, you get timely feedback quickly and conveniently.

### **Analyse Results**

Administrators have access to detailed reports that quickly allow them to identify top performers as well as potential problem areas so that appropriate interventions can be implemented.

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